

- Shared Services – North Huron and Morris-Turnberry Employees must work under the same Policy. Using the Morris-Turnberry template, Richard has been updating the Policy for North Huron.
- All 911 numbers have been posted on Township of North Huron properties. Staff are looking at extending the numbering at the parks and doing an inventory of the locations and numbers.
- Every North Huron Employee should read the Policy and sign off that they have read the Policy.
- “NHeat” (North Huron Education and Training Module) is being developed to provide on line training and courses for staff.
- Once “NHeat” is up and running, Managers will be able to setup each new employee with specific training and courses that are applicable to their position on their dashboard.
- A discussion also took place on Volunteers, their roles, waivers and Bill 168 training.

5. Update on Bill 132 – New workplace harassment requirements.

6. New Working at Heights Training requirements state that training must be from a Ministry of Labour (MOL) Certified Provider, and renewed every three years.

Nicole has organized a course to be held October 20th for the Public Works and Recreation Staff. Anyone else that uses a ladder should attend as well.

7. Promoting Health & Safety:

Employees will be recognized for completing a 6 month period, April 1, 2016 to September 1, 2016, in which no employees lost time due to a work related injury. Each employee will receive a \$5.00 Tim Hortons card in their October 13th, 2016 pay envelope.

8. Action Items:

- Setup a Joint Health and Safety meeting with the Municipality of Morris-Turnberry Health and Safety Committee – tentative November 25, 2016;
- Draft Health and Safety Policy is to be sent out to all Health and Safety Committee Members for their review, with comments back to Richard by November 10th;
- Review of the Draft Health and Safety Policy at November meeting;
- Review the Terms of Reference at November meeting.

Correspondence: None noted

Other Business/Member Reports:

The following news articles were reviewed by the Committee.

- Ministry of Labour Proposes to Mandate Construction Hazard Awareness Training. (Richard noted the changes affecting the Public Works Department and construction)
- Veolia – Workplace Inspection Hazard Recording Forms
- Ferric Chloride MSDS Sheet
- Aluminum Sulphate MSDS Sheet

Next Meeting:

The next meeting is scheduled for Thursday, November 24, 2016 @ 10:00 a.m. in North Huron Council Chambers. This meeting date may change to accommodate a joint meeting with the Municipality of Morris-Turnberry Health and Safety Committee.

Adjournment:

JHSC08/16: MOVED: Pat Newson

*That there being no further business before the Health & Safety Committee, the meeting
be hereby adjourned @ 11:20 a.m.*

SECONDED: Denise Lockie

DISPOSITION: Motion Carried.

Co-Chair Kelly Church

Secretary Barb Black