



TOWNSHIP OF NORTH HURON

REPORT

Item No.

REPORT TO: Reeve Vincent and Members of Council
PREPARED BY: Marty Bedard, Fire Chief
DATE: 23/07/2018
SUBJECT: On-Call Coverage
ATTACHMENTS: [Click here to enter text.](#)

RECOMMENDATION:

THAT the Council of the Township of North Huron hereby accepts the report from the Fire Chief dated July 23, 2018 regarding On-Call Coverage.

AND FURTHER THAT Council approves the addition of an Assistant Deputy Fire Chief position at each fire station to assist with on-call coverage duties.

EXECUTIVE SUMMARY

The previous structure was set up that the Fire Chief and two Deputy Chiefs rotate being on call 1 week at a time. Since the beginning of 2018 the 2 Deputy Chiefs have been sharing this duty with assistance from a Senior Captain at the Wingham Station (with no extra remuneration).

It is recommended that each station promote an existing Captain to the position of Assistant Deputy Fire Chief. This would provide 4 positions for the on-call duties, giving each person 1 week per month.

DISCUSSION

With the changes to the Fire Chief position the previous on-call procedures do not work. Adding an Assistant Deputy Fire Chief position to each station will ease the extra work load that has been put on the Deputy Chiefs.

These positions will be filled from within each station and two firefighters would be promoted to the Captain position. There will be no requirement to add personnel because of this change. It is also suggested this change be made before the new Mandatory Certification Regulation comes into effect.

FINANCIAL IMPACT

The two Assistant Deputy Fire Chiefs would receive \$45.00 per day while being on-call. If 4 officers share this role they will be on call 13 times per year.

$\$45.00/\text{day} \times 7 \text{ days} = \315.00

$\$315.00/\text{week} \times 13 \text{ weeks} = \$4095.00 \times 2 = \$8190.00$

Moving forward the added expense will be \$8,190.00 per year however this will be offset by the budget savings from the Fire Chief position.

If approved, these changes would be implemented this fall. There will be no budget impact this year as it will be absorbed into the current FDNH wages budget figure already set.

FUTURE CONSIDERATIONS

The current wage structure for all fire department positions will be reviewed in the near future and recommended changes will be presented for Council's consideration at a future meeting.

RELATIONSHIP TO STRATEGIC PLAN

Goal 3 – Ensure our community is healthy and safe.

Goal 4 – Our administration is fiscally responsible and strives for operational excellence.



Marty Bedard, Fire Chief



Dwayne Evans, CAO