

Ministry of Labour

Office of the
Assistant Deputy Minister
Operations Division

400 University Ave.
14th Floor
Toronto, Ontario
M7A 1T7

Telephone: (416) 326-7667
Fax: (416) 212-4455

Ministère du Travail

Bureau du
sous-ministre adjoint
Division des opérations

400, avenue University
14^e étage
Toronto (Ontario)
M7A 1T7

Téléphone : (416) 326-7667
Télécopieur : (416) 212-4455



MEMORANDUM TO:

Stephen Beckett
Assistant Deputy Minister, Public Safety Division
Ministry of Community Safety and Correctional Services

FROM:

Peter Augurso
Assistant Deputy Minister, Operations Division
Ministry of Labour

Subject: Revised Guidance Note #9: Workplace Violence and Harassment

The Ontario Police Health and Safety Committee (OPHSC) is appointed by the Minister of Labour under Section 21 of the Occupational Health and Safety Act for the purpose of advising the Minister and making recommendations on occupational health and safety issues that affect police personnel across Ontario.

The OPHSC has revised Guidance Note #9: Workplace Violence and Harassment to include amendments to the requirements regarding workplace harassment under the Occupational Health and Safety Act and provide links to additional resources available from the Ministry of Labour including the [Code of Practice to Address Workplace Harassment](#).

The Ministry of Labour is seeking the continued support of MCSCS in raising awareness of health and safety issues by distributing the attached guidance note to police personnel at all levels within the policing community.

Yours sincerely,

Peter Augurso
Assistant Deputy Minister
Operations Division
Ministry of Labour

Attachments