

**Ministry of Community Safety  
and Correctional Services**

Public Safety Division

25 Grosvenor St.  
12<sup>th</sup> Floor  
Toronto ON M7A 2H3

Telephone: (416) 314-3377  
Facsimile: (416) 314-4037

**Ministère de la Sécurité communautaire  
et des Services correctionnels**

Division de la sécurité publique

25 rue Grosvenor  
12<sup>e</sup> étage  
Toronto ON M7A 2H3

Téléphone: (416) 314-3377  
Télécopieur: (416) 314-4037



**MEMORANDUM TO:**

All Chiefs of Police and  
Commissioner J.V.N. (Vince) Hawkes  
Chairs, Police Services Boards

**FROM:**

Stephen Beckett  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

**SUBJECT:**

**Revised Guidance Note on Workplace Violence and  
Harassment**

<b>DATE OF ISSUE:</b>	<b>February 12, 2018</b>
<b>CLASSIFICATION:</b>	<b>General Information</b>
<b>RETENTION:</b>	<b>Indefinite</b>
<b>INDEX NO.:</b>	<b>18-0009</b>
<b>PRIORITY:</b>	<b>Normal</b>

At the request of the Ministry of Labour (MOL), I am sharing a communication regarding a revision to Guidance Note #9: Workplace Violence and Harassment, as made by the Ontario Police Health and Safety Committee (OPHSC).

For further details, please review the memo from Assistant Deputy Minister Peter Augurso and the OPHSC Guidance Note, both attached.

Sincerely,

Tony Tessarolo for

Stephen Beckett  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

Attachments