

# **TOWNSHIP OF NORTH HURON**



REPORT TO:Reeve Vincent and Members of CouncilPREPARED BY:Dwayne Evans, CAODATE:20/02/2018SUBJECT:Staff Training AccomplishmentsATTACHMENTS:None

## **RECOMMENDATION:**

THAT the Council of the Township of North Huron hereby receives the report from CAO Dwayne Evans, dated February 20, 2018 regarding staff Training accomplishments, for information purposes;

AND FURTHER THAT the Council of the Township of North Huron hereby congratulates Pat Newson and Amanda Piskorski on successful completion of Unit 1 and Unit 3 of AMTCO's MAP Program, respectively.

## **EXECUTIVE SUMMARY**

Through the Association of Municipal Managers, Clerks and Treasurers of Ontario (AMCTO) the Municipal Administration Program (MAP) has been providing the foundation that municipal professionals need in order to cope with the challenges and complexities of the rapidly evolving municipal environment. This program consists of 4 units of study. MAP is a stand-alone Certificate Program but is also one element of AMCTO's Diploma in Municipal Administration.

The four units of study include - Introduction to Local Government, Municipal Administrative Structure, Municipal Financial Management and Management in the Municipality.

## DISCUSSION

Currently North Huron has two staff members enrolled in the AMCTO's MAP program as a prerequisite for applying for AMCTO's Accreditation Program.

Congratulations to Pat Newson, Director of Recreation & Facilities for successful completion of Unit 1 – Introduction to Local Government and to Amanda Piskorski, Assistant to CAO for successful completion of Unit 3 – Municipal Financial Management.

## FINANCIAL IMPACT

The Township of North Huron's Human Resources Policy encourages staff to take advantage of learning opportunities and will reimburse the costs associated with courses that have been approved by their Supervisor, in advance, and included in the current year's budget.

#### **FUTURE CONSIDERATIONS**

The Township of North Huron's Human Resources Policy supports continuous learning and organizational effectiveness through personal and professional development.

#### **RELATIONSHIP TO STRATEGIC PLAN**

Goal 4 – Our administration is fiscally responsible and strives for operational excellence.

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Dwayne Evans, CAO