



TOWNSHIP OF NORTH HURON

REPORT

Item No.

REPORT TO: Reeve Vincent and Members of Council
PREPARED BY: Dwayne Evans, CAO
DATE: 15/01/2018
SUBJECT: Fire Personnel Recruitment
ATTACHMENTS:

RECOMMENDATION:

THAT the Council of the Township of North Huron hereby authorizes Deputy Fire Chief Townsend and Deputy Fire Chief Kregar to proceed with filling fire personnel vacancies.

EXECUTIVE SUMMARY

For the past 6 months the Blyth and Wingham fire stations have been short staffed. People have moved after serving their community for 5-6 years and one firefighter retired at the end of December.

Each station usually has a full staff complement of 22 firefighters. The Wingham station currently has 18 fire personnel and the Blyth station has 20. Another member of the Blyth station is leaving in April. To return to the full staff complement, senior fire department staff are looking to hire 4 for the Wingham station and 3 for the Blyth station. The senior fire department staff have on file interested candidates. In addition to the verbal interview process, candidates also undergo a physical test. The senior fire department staff are requesting permission to interview and administer the physical test for the applications they have on file prior to advertising for additional applicants. If the full staff complement cannot be achieved by the applicants on file, the senior fire department personnel will advise the CAO and proceed with advertising.

DISCUSSION

The training required for firefighters is extensive. The senior fire department personnel would like to begin the recruitment process as soon as possible.

FINANCIAL IMPACT

Senior fire department personnel time will be required to undertake the hiring process.

FUTURE CONSIDERATIONS

To maintain adequate service coverage, a full staff complement of fully trained individuals is required.

RELATIONSHIP TO STRATEGIC PLAN

Goal #3 Our community is healthy and safe.

A handwritten signature in black ink, appearing to read "Dwayne Evans", written in a cursive style.

Dwayne Evans, CAO