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SCHEDULE D - TEAM BIOGRAPHIES

Ben Cornell CPA, CA, CHRL BenC@w-u.on.ca

Human Resources Practice Team Lead

Ben graduated from the University of Waterloo with an Honours BA in Economics and Accounting. He became a Chartered Accountant in 1978 while working at a national accounting firm. He earned his Human Resources Management Certificate in 2004 from the Conestoga College and achieved his CHRL designation in 2006. Ben worked in industry as a CFO from 1980 to 1998. He joined Ward & Uptigrove in 1999 as an associate in the business services group. In 2000 Ben started up our human resources (HR) consulting practice. He brings many years of providing business and HR solutions to both private sector and municipal clients.

Carrie Sharpin CHRL <u>CarrieS@w-u.on.ca</u> Senior Human Resources Professional

Carrie attained her Business Administration Diploma through Wilfrid Laurier University while working full-time in 2001 and her HR Certificate in 2008 through Conestoga College. She joined Ward & Uptigrove in 2005. In 2010, she earned her Certified Human Resources Leader (CHRL) designation through the Human Resources Professionals Association. Carrie brings 20 years of private sector business and human resources experience to her position with Ward & Uptigrove. She provides human resources solutions to small businesses and public sector organizations.

Lindsay Hunsberger CHRL, BBA, CPP <u>LindsayH@w-u.on.ca</u> Senior Human Resources Professional

Lindsay graduated with a Bachelor of Business Administration degree from Wilfrid Laurier University with a concentration in Human Resources. She earned her Payroll Compliance Practitioner (PCP) designation from the Canadian Payroll Association in January of 2012 and earned her Certified Human Resource Leader (CHRL) designation in 2015. Lindsay joined Ward & Uptigrove Consulting & Human Resources in November 2010. Since joining the W&U team Lindsay has worked with small businesses and public sector organizations to achieve their organizational goals providing human resources solutions.

Emily MacRobbie CHRL EmilyM@w-u.on.ca Intermediate Human Resources Professional

Emily started with Ward and Uptigrove HR Consulting Inc. in 2016 as an Intermediate HR Consultant providing various client services. After graduating from Brock University with a Bachelor of Arts Degree in Sociology, Emily went on to complete a post graduate diploma in Human Resources Management from Conestoga College. Emily brings experience from both the health care and automotive manufacturing sectors in areas such as Employee Relations, Recruitment and Selection, WSIB Claims Management and Benefits Administration.

Jocelyn Meekins CHRL <u>JocelynM@w-u.on.ca</u> Intermediate Human Resources Professional

Jocelyn attended the University of Waterloo and completed her Human Resources Management Post-Graduate Program with George Brown College. Jocelyn achieved her CHRL designation with the Human Resources Professional Association and brings excellent HR experience in the automotive sector as well as experience providing HR services to public sector organizations. Jocelyn joined W&U in October 2016.

Lindsay McDonald CHRP LindsayM@w-u.on.ca

Intermediate Human Resources Professional

Lindsay earned her General Business Diploma from Fanshawe College in 2007 and her Human Resources Certificate from Conestoga College in 2011. In 2014 Lindsay received her Certified Human Resources Professional (CHRP) designation. Lindsay began her career working in Human Resources in the engineering industry and later worked within a school board office. Lindsay joined Ward & Uptigrove Consulting & Human Resources in March 2014.

Tonya Wilson TonyaW@w-u.on.ca

Human Resources Assistant

Tonya graduated from Conestoga College in General Business in 2010, after she continued her education to specialize in Human Resources where she attended Confederation College to take the Human Resources Management post graduate program in 2011. Tonya continues to take ongoing professional development to keep up with the latest trends and changes within the Human Resources field. After graduation she started her career working in the construction industry where she gained valuable hands on human resource experience. Tonya joined Ward & Uptigrove Consulting & Human Resources in February 2014.