### THE TOWNSHIP OF NORTH HURON BUDGET MEETING AGENDA



Date: Monday, November 13, 2017

Time: 6:00 p.m.

Location: HELD IN THE TOWNSHIP COUNCIL CHAMBERS

**Pages** 

#### 1. Call to Order

#### 2. Confirmation of Agenda

THAT the Council of the Township of North Huron accept the Agenda for the November 13, 2017 Budget Meeting; as presented.

### 3. Disclosure of Pecuniary Interest

#### 4. Reports

4.1 Preparation for 2018 Budget Process

ion

THAT the Council of the Township of North Huron hereby receive the Preparation for 2018 Budget Process presentation of the CAO and Director of Finance for information purposes.

#### 5. Next Meeting

**TBD** 

#### 6. Confirmatory By-Law

6.1 By-law No. 106-2017; being a By-law of the Township of North Huron to confirm generally previous actions of the Council of the Township of North Huron.

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THAT By-law No. 106-2017; being a by-law to confirm generally previous actions of the Council of the Township of North Huron; be introduced, read a first, second, third and final time, signed by the Reeve and Clerk and be engrossed in the By-law book.

#### 7. Adjournment

THAT the Council of the Township of North Huron agree that there being no further business before Council; the meeting be hereby adjourned at ... pm.



# 2018 Budget "Setting the Stage" November 13, 2017



### Purpose

To inform the 2018 budget process

To prepare for the 2018 budget process



### Questions to Ponder

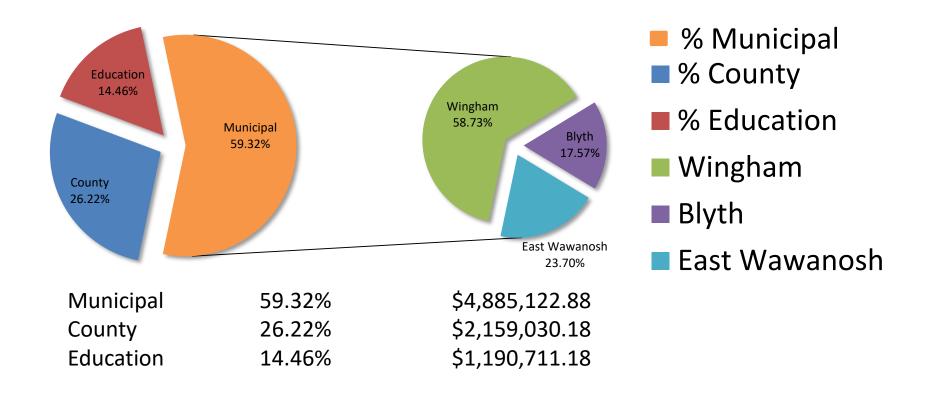
1. What are Council's priorities?

2. How are priorities going to be determined?

3. Long Term Capital Planning Decisions



### Where does the money go?





**Donations/Community** 

Commitments

### **Spending Commitments**

| NORTH LILIDON   |                                |   |   |
|---|--------------------------------|---|---|
| HURON   |                                |   |   |
| Council & Administration                                      | Animal Control                 | Emergency Planning  | Planning & Development  |
| North Huron Fire Department –<br>Wingham and Blyth Stations – | ESTC Centre in Blyth           | North Huron Museum  | Sanitary Sewer Systems in Wingham and Blyth                       |
| Police – Wingham and OPP for Blyth and East Wawanosh          | Cemeteries – Wingham and Blyth | Childcare Centre – including Before and After, Early Years and Early Learning | Parks , Trails & Playgrounds<br>Sports fields Wingham an<br>Blyth |
| MVCA Levy   | Wingham Trailer Park           | Blyth Campground  | Airport   |

#### nd **Building Official/ Property** North Huron Wescast Blyth Arena/Hall Contribute to Belgrave Standards **Community Complex** Arena – operated by a Board

**Community Development** Drainage Memorial Hall/Meeting

Water systems in Wingham and Blyth and pay our share of the Room **Belgrave System** Wingham Library Blyth Library (leased) Roads – maintain 167.1 km Waste Dept – operate Wingham and E/W Landfill and pay our road, 11 bridges, traffic share of B/H lights

Wingham – some in the Programs/DayCamps
Page Programs/DayCamps

Rec Programs/Fitness

**Debt payments** 

Streetlights - in Blyth and



### **Debt Obligations**

|                      | Term  | Year<br>Paid | Loan Amount<br>(\$) | Loan Balance<br>(\$) | Annual Pmts<br>(P & I) |
|----------------------|---|--------------|---------------------|----------------------|------------------------|
| ESTC Centre          | 20  | 2032         | 1,200,000.00        | 1,001,209.76         | 85,518.14              |
| Grader               | 15  | 2026         | 242,000.00          | 170,327.40           | 21,968.76              |
| RINC Grant           | 10  | 2022         | 264,000.00          | 154,989.03           | 31,418.65              |
| Fire Payout          | 15  | 2026         | 838,000.00          | 589,811.27           | 76,073.66              |
| Road Projects        | 10  | 2021         | 293,000.00          | 145,401.74           | 34,974.16              |
| Total                |   |              | \$2,837,000.00      | \$2,061,739.20       |                        |
| <b>Debt Payments</b> | \$ \$249,953.37 - (\$178,053.17 (Principal) & \$71,900.20 (Interest)) |              |                     |                      |                        |



### **2018 Commitments**

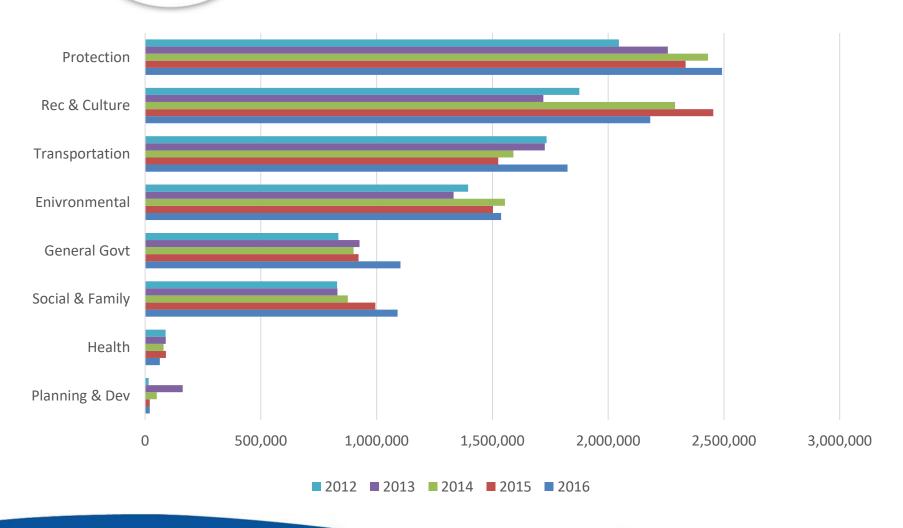
| Project                 | Amount/year               | Duration                  |
|-------------------------|---------------------------|---------------------------|
| Arthur Street           | \$212,500.00              |                           |
| Hospital Donation       | \$50,000.00               | Annual for 5 years (2020) |
| Memorial Hall           | \$235,388.00              |                           |
| Mill Street             | \$222,222.00              | 15 years                  |
| Streetlight LED Program | \$414,218.00              |                           |
| Master Servicing Report | ?????                     |                           |
| Daycare Roof Report     | \$30,000.00 (engineering) |                           |
| Pay Equity/Minimum Wage | ?????                     |                           |
| TOTAL                   | \$1,164,328.00            |                           |

# Service Categories (FIR)

- General Government Council, Administration
- Recreation and Culture Parks, Libraries, Museum, Memorial Hall
- Planning and Development Planning, Zoning
- Social and Family Child Care
- Health Cemeteries
- Environmental Water, Sewer, Storm (urban & rural), Waste
- Transportation Roads, Streetlighting, Airport
- Protection Fire, Police, Court Security, Prisoner Transport,
   Conservation Authority, Building, ESTC and Emergency
   Planning

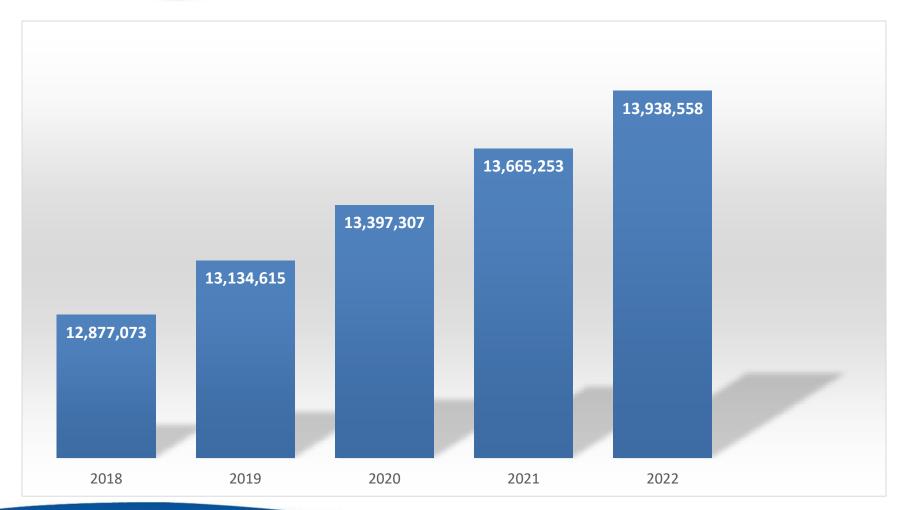


### 2012 – 2016 Operating Expenses





## Operating Expenses Forecast 2018-2022 @ 2% CPI





# General Government Operating and Capital (2017)

|                    | Revenue        | Expense      | Net Cost     |
|--------------------|----------------|--------------|--------------|
| General Gov't      | **1,567,802.00 | 124,804.00   | 1,442,998.00 |
| Members of Council |                | 96,000.00    | (96,000.00)  |
| Administration     | 135,461.00     | 1,062,913.00 | (927,452.00) |
| Total              | 1,703,263.00   | 1,283,717.00 | 419,546.00   |

\*\* OMPF Grant



# Recreation & Culture Operating and Capital (2017)

|                               | Revenue        | Expense        | Net Cost         |
|-------------------------------|----------------|----------------|------------------|
| Parks                         | 16,650.00      | 216,683.00     | (200,033.00)     |
| Trailer Park                  | 9,778.00       | 14,207.00      | (4,429.00)       |
| Blyth Campground              | 22,390.00      | 68,844.00      | (46,454.00)      |
| Rec, Aquatic/Fitness Programs | 748,102.00     | 1,094,308.00   | (346,206.00)     |
| Rec and Complex Admin         | 46,500.00      | 422,577.00     | (376,077.00)     |
| 3 Arenas/Community Centres    | 529,612.00     | 807,300.00     | (277,688.00)     |
| 2 Concession Booths           | 64,600.00      | 63,439.00      | 1,1161.00        |
| 2 Libraries                   | 24,996.00      | 47,293.00      | (22,297.00)      |
| Museum                        | 20,450.00      | 48,994.00      | (28,544.00)      |
| Blyth Memorial Hall           |                | 63,659.00      | (63,659.00)      |
| Total                         | \$1,483,078.00 | \$2,847,304.00 | (\$1,364,226.00) |



# Planning & Development Operating Expenses (2017)

|                          | Revenue   | Expense    | Net Cost     |
|--------------------------|-----------|------------|--------------|
| Community Development ** |           | 184,792.00 | (184,792.00) |
| Planning & Zoning        | 23,200.00 | 20,000.00  | 3,200.00     |
| Drainage                 | 15,900.00 | 25,200.00  | (9,300.00)   |
| Total                    | 39,100.00 | 229,992.00 | (190,892.00) |

<sup>\*\*</sup> Includes Community Partnership Donations of \$53,335.00



### Social & Family Services Operating and Capital Expenses (2017)

|                                  | Revenue      | Expense      | Net Cost    |
|----------------------------------|--------------|--------------|-------------|
| Child Care                       | 744,840.00   | 809,399.00   | (64,559.00) |
| Early Learning                   | 87,276.00    | 91,403.00    | (4,127.00)  |
| Before & After – Maitland        | 155,996.00   | 106,177.00   | 49,819.00   |
| Before & After – Sacred<br>Heart | 31,234.00    | 29,446.00    | 1,788.00    |
| Early Years                      | 86,483.00    | 86,483.00    |             |
| Total                            | 1,105,829.00 | 1,122,908.00 | (17,079.00) |



### Health Services Operating and Capital (2017)

|               | Revenue    | Expense    | Net Cost    |
|---------------|------------|------------|-------------|
| Blyth/Wingham | 114,550.00 | 153,477.00 | (38,927.00) |



### Environmental Services Operating and Capital Expenses (2017)

|                          | Revenue      | Expense      | Net Cost     |
|--------------------------|--------------|--------------|--------------|
| Sanitary Sewer           | 1,431,768.00 | 1,431,768.00 |              |
| Water                    | 1,721,664.00 | 1,721,664.00 |              |
| Waste Diversion/Disposal | 282,000.00   | 557,975.00   | (275,975.00) |
| Total                    | 3,435,432.00 | 3,711,407.00 | (275,975.00) |



### Transportation Services Operating and Capital Expenses (2017)

|                    | Revenue      | Expense      | Net Cost       |
|--------------------|--------------|--------------|----------------|
| Roads/Public Works | 1,394,300.00 | 2,936,681.00 | (1,542,381.00) |
| Street lighting    | 546,515.00   | 695,710.00   | (149,195.00)   |
| Airport            | 99,748.00    | 99,856.00    | (108.00)       |
| Total              | 2,040,563.00 | 3,732,247.00 | (1,691,684.00) |



### Protection Services Operating and Capital (2017)

|                            | Revenue    | Expense      | Net Cost       |
|----------------------------|------------|--------------|----------------|
| Fire                       | 325,078.00 | 625,077.00   | (299,999.00)   |
| FPO & NH Only              | 5,000.00   | 151,494.00   | (146,494.00)   |
| ESTC                       | 208,079.00 | 259,926.00   | (51,847.00)    |
| Policing                   | 93,787.00  | 1,505,434.00 | (1,411,647.00) |
| Conservation Authority     |            | 84,840.00    | (84,840.00)    |
| <b>Building Department</b> | 156,607.00 | 217,178.00   | (60,571.00)    |
| Property Standards         |            | 15,796.0     | (15,796.00)    |
| Animal Control             | 11,800.00  | 6,000.00     | 5,800.00       |
| Emergency Planning         |            | 5,075.00     | (5,075.00)     |
| Total                      | 800,351.00 | 2,870,820.00 | (2,070,469.00) |



### Operating and Capital Revenue and Expenses Summary (2017)

| Service Category         | Total Revenue | Total Expense | Net Loss/Gain  |
|--------------------------|---------------|---------------|----------------|
| General Government**     | 1,703,263.00  | 1,283,717.00  | 419,546.00     |
| Protection               | 800,351.00    | 2,870,820.00  | (2,070,469.00) |
| Transportation           | 2,040,563.00  | 3,732,247.00  | (1,691,684.00) |
| Environmental            | 3,435,432.00  | 3,711,407.00  | (275,975.00)   |
| Health (Cemetery)        | 114,550.00    | 153,477.00    | (38,927.00)    |
| Social & Family          | 1,105,829.00  | 1,122,908.00  | (17,079.00)    |
| Rec and Culture***       | 1,483,0178.00 | 2,847,304.00  | (1,364,226.00) |
| Planning and Development | 39,100.00     | 229,992.00    | (190,892.00)   |
| Total                    | 10,722,166.00 | 15,951,872.00 | (5,229,706.00) |



### 2017 Capital

|                         |              |            |            |              |            |            |            |              | Donations/   |  |
|-------------------------|--------------|------------|------------|--------------|------------|------------|------------|--------------|--------------|--|
|                         | Budget       | Grant      | Long Term  | Reserves     | User       | Gas Tax    | Taxation   | Other        | Total        |  |
|                         | _            | Funding    | Borrowing  |              | Fees       |            |            |              |              |  |
| Townhall HVAC           | 45,000.00    |            |            | 24,112.00    |            |            | 20,888.00  |              | 45,000.00    |  |
| Theatre Renovations     | 78,348.00    | 3,000.00   |            | 73,848.00    |            |            |            | 1,500.00     | 78,348.00    |  |
| Fire Equipment          | 49,990.00    |            |            | ,            |            |            |            | 49,990.00    | 49,990.00    |  |
| Fire Hall Grates        | 6,500.00     |            |            |              |            |            | 6,500.00   |              | 6,500.00     |  |
| LCB - Tar & Chip        | 105,000.00   | 105,000.00 |            |              |            |            |            |              | 105,000.00   |  |
| Roads - Arthur Street   | 95,000.00    |            |            | 95,000.00    |            |            |            |              | 95,000.00    |  |
| Westmoreland Street     | 300,000.00   |            |            |              |            | 300,000.00 |            |              | 300,000.00   |  |
| Patrick St - Final Lift | 32,000.00    |            |            |              |            |            | 32,000.00  |              | 32,000.00    |  |
| Howson Dam              | 100,000.00   |            |            | 100,000.00   |            |            | ,          |              | 100,000.00   |  |
| Roads - Equipment       | 20,000.00    |            |            |              |            |            | 20,000.00  |              | 20,000.00    |  |
| Plow Truck              | 270,000.00   |            | 270,000.00 |              |            |            |            |              | 270,000.00   |  |
| Backhoe                 | 120,000.00   |            |            | 120,000.00   |            |            |            |              | 120,000.00   |  |
| StreetIght Program      | 540,000.00   |            | 540,000.00 |              |            |            |            |              | 540,000.00   |  |
| Sewer - Equipment       | 7,500.00     |            |            |              | 7,500.00   |            |            |              | 7,500.00     |  |
| Sludge Holding Cell     | 180,000.00   |            |            |              | 180,000.00 |            |            |              | 180,000.00   |  |
| Wingham STP - UV        | 105,000.00   |            |            |              | 105,000.00 |            |            |              | 105,000.00   |  |
| Blyth STP - Clarifer    | 32,500.00    |            |            |              | 32,500.00  |            |            |              | 32,500.00    |  |
| Sewer - Camera Work     | 100,000.00   |            |            |              | 100,000.00 |            |            |              | 100,000.00   |  |
| Sewer - Arthur Street   | 37,500.00    |            |            |              | 37,500.00  |            |            |              | 37,500.00    |  |
| Water - Westmoreland St | 135,000.00   |            |            |              | 135,000.00 |            |            |              | 135,000.00   |  |
| Water - Equipment       | 30,000.00    |            |            |              | 30,000.00  |            |            |              | 30,000.00    |  |
| Water - Arthur Street   | 95,000.00    |            |            |              | 95,000.00  |            |            |              | 95,000.00    |  |
| Water - Blyth Road Dev  | 30,000.00    |            |            |              | 30,000.00  |            |            |              | 30,000.00    |  |
| Water Tower             | 200,000.00   |            |            |              | 200,000.00 |            |            |              | 200,000.00   |  |
| Wayward Signs           | 10,000.00    |            |            | 10,000.00    |            |            |            |              | 10,000.00    |  |
| Pool Project            | 426,697.00   | 150,000.00 |            | 182,000.00   |            |            | 94,697.00  |              | 426,697.00   |  |
| Fitness - Cross Trainer | 9,000.00     |            |            | 4,000.00     |            |            | 5,000.00   |              | 9,000.00     |  |
| Rec Software - Legends  | 45,000.00    |            |            | 45,000.00    |            |            |            |              | 45,000.00    |  |
| Complex Roof            | 97,255.00    |            |            | 97,255.00    |            |            |            |              | 97,255.00    |  |
| Blyth Arena Lights      | 25,000.00    |            |            | 14,668.00    |            |            | 10,332.00  |              | 25,000.00    |  |
| Memorial Hall           | 2,493,697.00 | 367,827.00 |            | 507,990.00   |            |            | ·          | 1,617,880.00 | 2,493,697.00 |  |
| Total Capital           | 5,820,987.00 | 625,827.00 | 810,000.00 | 1,273,873.00 | 952,500.00 | 300,000.00 | 189,417.00 | 1,669,370.00 | 5,820,987.00 |  |

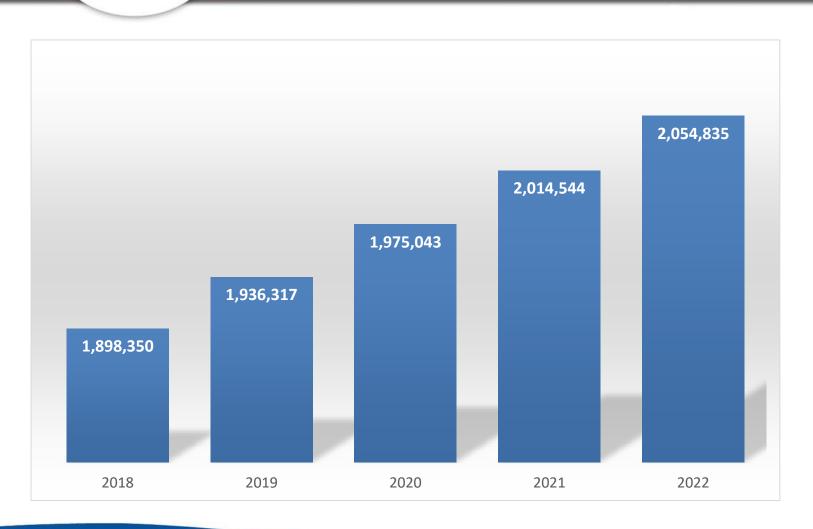


### **Capital Planning Decisions**

| Project                      | Amount/year         | Duration |
|------------------------------|---------------------|----------|
| Asset Management-Reserves    | \$128,000           | 20 years |
| Road Construction            | \$1,000,000         | 5 years  |
| Bridge Maintenance           | \$11,000            | 10 years |
| Equipment Replacement (PW)   | \$585,000           | 20 years |
| Museum                       | \$265,000           | 15 years |
| Servicing Masterplan Report  | In Process          |          |
| Public Works Building Report | In Process          |          |
| Howson Dam Report            | In Process          |          |
| TOTAL                        | \$ 1,861,128 (2017) |          |



### Capital Planning Forecast @ 2% CPI



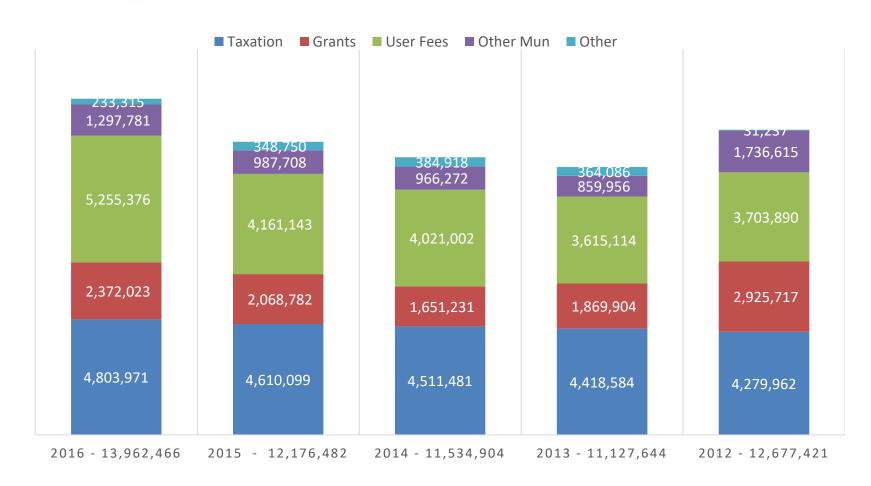


### Reserves and Reserve Funds

|                            | 2012         | 2013         | 2014         | 2015          | 2016          |
|----------------------------|--------------|--------------|--------------|---------------|---------------|
| Working Funds              | 1,714,900.00 | 1,837,612.00 | 2,005,753.00 | 2,479,009.00  | 2,779,424.00  |
| Sick Leave                 |              | 12,183.00    | 24,348.00    | 24,348.00     | 24,348.00     |
| Insurance                  | 51,178.00    | 51,178.00    | 51,178.00    | 51,178.00     | 56,178.00     |
| WSIB                       | 156,176.00   | 147,525.00   | 145,975.00   | 142,065.00    | 20,291.00     |
| Tax Stabalization          | 379,022.00   | 396,924.00   | 423,913.00   | 422,009.00    | 459,257.00    |
| General Govt               | 626,787.00   | 439,917.00   | 283,185.00   | 372,228.00    | 447,991.00    |
| Protection                 | 238,259.00   | 397,292.00   | 87,186.00    | 228,794.00    | (672.00)      |
| Roads                      | 209,477.00   | 214,527.00   | 217,006.00   | 210,429.00    | 175,366.00    |
| Wastewater                 | 1,935,866.00 | 2,199,999.00 | 2,352,751.00 | 2,657,153.00  | 3,030,782.00  |
| Water                      | 1,282,930.00 | 1,662,304.00 | 2,040,151.00 | 2,678,210.00  | 2,619,186.00  |
| Waste                      | 102,287.00   | 124,535.00   | 153,657.00   | 184,704.00    | 215,325.00    |
| Health Services (Cemetery) | 56,434.00    | 56,434.00    | 56,434.00    | 43,426.00     | 34,426.00     |
| Social & Family Services   | 87,055.00    | 100,961.00   | 123,680.00   | 129,234.00    | 125,707.00    |
| Recreation & Cultural      | 118,734.00   | 133,193.00   | 70,437.00    | 84,430.00     | 99,458.00     |
| Cultural                   |              | 13,796.00    | 4,000.00     | 42,406.00     | 73,849.00     |
| Planning & Development     | 278.00       | 278.00       | 278.00       | 278.00        | 278.00        |
| Development Charges        | 14,331.00    | 20,665.00    | 27,055.00    | 32,351.00     | 37,486.00     |
| Building Code              | 34,128.00    | 16,267.00    | 16,267.00    | 16,267.00     | 16,267.00     |
| Gas Tax                    |              | 103,840.00   | 250,981.00   | 357,489.00    | 417,523.00    |
| Total                      | 7,007,842.00 | 7,929,430.00 | 8,334,235.00 | 10,156,008.00 | 10,632,470.00 |



### Revenue





### **Taxable Assessment**





### Average Assessments

|                    |            |                 | 2016            |       |             | 2017         |            |
|--------------------|------------|-----------------|-----------------|-------|-------------|--------------|------------|
|                    | 2016       | 2016            | Average         | 2017  | 2017        | Average      |            |
| Property Type      | Count      | Phased CVA      | Assessment      | Count | Phased CVA  | Assessment   | Change     |
| LAND               | 165        | 6,719,800       | 40,726.06       | 163   | 6,929,450   | 42,511.96    | 1,785.90   |
| FARM               | 409        | 193,419,100     | 472,907.33      | 411   | 223,933,975 | 544,851.52   | 71,944.19  |
| RESIDENTIAL        | 1,579      | 290,237,000     | 183,810.64      | 1,581 | 290,069,650 | 183,472.26   | (338.38)   |
| COMMERCIAL         | 168        | 39,621,900      | 235,844.64      | 169   | 38,436,825  | 227,436.83   | (8,407.81) |
| INDUSTRIAL         | 41         | 21,452,200      | 523,224.39      | 42    | 22,141,475  | 527,177.98   | 3,953.59   |
| INSTITUTIONAL**    | 7          | 14,695,000      | 2,099,285.71    | 6     | 14,459,250  | 2,409,875.00 | 310,589.29 |
| SPECIAL PURPOSE    | 31         | 18,618,000      | 600,580.65      | 31    | 18,369,875  | 592,576.61   | (8,004.03) |
| GOVERNMENT         | 6          | 1,394,000       | 232,333.33      | 6     | 1,359,250   | 226,541.67   | (5,791.67) |
|                    |            |                 |                 |       |             |              |            |
|                    | 2,406      | 586,157,000     |                 | 2,409 | 615,699,750 |              |            |
|                    |            |                 |                 |       |             |              |            |
|                    |            |                 |                 |       |             |              |            |
|                    |            |                 |                 |       |             |              |            |
| ** Reduced by 1 to | reflect de | molition of Bly | th Public Schoo | ol    |             |              |            |
|                    |            |                 |                 |       |             |              |            |



### **Previous Tax Increases**

|      | Percentage<br>Increase | \$ Increase |
|------|------------------------|-------------|
| 2013 | 2.51%                  | 106,322.78  |
| 2014 | 2.10%                  | 91,242.38   |
| 2015 | 2.24%                  | 99,294.46   |
| 2016 | 4.21%                  | 190,705.00  |
| 2017 | 3.61%                  | 170,662.00  |

Average Annual Increase \$131,645.32



### **AMP Recommendations**

- Financing Strategy includes full funding over 20 yrs :
- Increase tax revenues by 2.6% for next 20 yrs
- Increase wastewater rates by 3.2%
- Increase water rates by 1.2%
- Allocate Gas Tax and OCIF grant revenue to eligible projects
- Reallocate debt payments (as debt is paid off)
- Increase capital budgets by inflation in addition to deficit phase-in



### Strategic Plan 2013 - 2018

### **Priorities:**

- Attract New Business and Residents
- Residents are engaged and well informed
- Community is healthy and safe
- Fiscally responsible and strive for operational excellence
- Natural environment is valued and protected



### Opportunities

- Designated residential lands
- Blyth Memorial Hall
- Emergency Services Training Centre
- Destination Blyth (RTO4)
- Transportation Corridor
- Active BIAs
- Economic Development Committee
- State-of-the-art fire department



### Challenges

- Slow tax assessment growth
- Limited industrial land base
- Rising OPP costs (Blyth & E/W)
- Rising utility costs
- Rising wage and benefit costs
- Minimum wage increase
- Declining industrial and commercial values
- Growing infrastructure deficit
- Geographic configuration



### Challenges....continued

- Storefront vacancies
- Accommodation need
- Labour shortage
- Aging infrastructure
- Servicing beyond our borders



### Take Aways

- Debt Obligations until 2032
- 2018 Commitments \$1,164,328.00
- Two highest expenditures are protection and recreation and culture services
- Lowest expenditure is development
- To maintain existing services, operating budget needs to increase by \$1.3 million over the next 5 years



### Take Aways ...continued

- Only 5 million of a 16 million budget is raised by taxation
- 5.8 million spent on capital projects in 2017,
   2.0 million funded by reserves and borrowing,
   only \$190,000 funded by taxation
- Over 2 million is needed per year over next 5 years to fund future capital expenditures



### Take Aways ...continued

- Reserve and reserve funds total 10 million
- Slow tax assessment growth, increasing operating costs (e.g utilities, min wage)
- Through agreements, adjacent municipalities contribute \$610,000 to annual budget



### The Future



#### THE TOWNSHIP OF NORTH HURON

#### BY-LAW NO. 106-2017

#### A By-law of the Township of North Huron To confirm generally previous actions of the Council of the Township of North Huron

**THEREFORE** the Council of the Corporation of the Township of North Huron enacts as follows:

- 1. The actions of the Council of the Corporation of the Township of North Huron at its meeting on November 13, 2017, be confirmed.
- 2. Execution by the Reeve and the Clerk of all Deeds, Instruments, and other Documents necessary to give effect to any such Resolution, Motion or other action and the affixing of the Corporate Seal, to any such Deed, Instruments, or other Documents is hereby authorized and confirmed.
- 3. This By-law shall come into force and takes effect on the date of its final passing.

**READ A FIRST AND SECOND TIME** this 13<sup>th</sup> day of November, 2017.

**READ A THIRD TIME AND FINALLY PASSED** this 13<sup>th</sup> day of November, 2017.

|      | Neil Vincent, Reeve |  |
|------|---------------------|--|
| SEAL |                     |  |
|      |                     |  |
|      | Richard Al, Clerk   |  |